



MINISTRY OF ECONOMY OF UKRAINE

ORDER

29 July 2021

No. 342-21

Kyiv

On amendments to the list of specialties and qualification requirements for specialists and workers, the need for which can be met through immigration in 2021

According to part one of Article 8 of the Law of Ukraine *On Immigration* and the National Classifier of Ukraine DK 003:2010 "Classifier of Professions", approved by the Order of the State Committee of Ukraine for Technical Regulation and Consumer Policy No.327 (as amended) dated 28 July 2010,

IT IS ORDERED AS FOLLOWS:

1. Make amendments in the list of specialties and requirements for the qualification of specialists and workers, the need for which can be met through immigration in 2021, approved by the Order of the Ministry of Economy No. 18 (as amended) dated 06 January 2021, stating it in the revision attached.

2. The control over the implementation of this Order shall be entrusted to the Deputy Minister Hlushchenko S. V.

**First Deputy Prime Minister of
Ukraine – Minister**

Oleksii LIUBCHENKO

APPROVED

Order of the Ministry of Economic Development, Trade and Agriculture of Ukraine No.18 dated 06 January 2021

"On approval of the list of specialties and qualification requirements for specialists and workers, the need for which can be met through immigration in 2021"(as amended by the Order of the Ministry of Economy of Ukraine No. 342-21 dated 29 July 2021)

LIST
of specialties and qualification requirements for specialists and workers, the need for which can be met through immigration in 2021

Profession code according to the Classifier of Professions	Profession	Qualification requirements for highly qualified specialists and workers	Total, person
1	2	3	4
1222.1	Technical Manager	Mandatory qualification requirement: proven work experience in the field of information technology ¹ - at least 3 years. Additional qualification requirements: higher education in technical training; income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more; Certificate of the Massachusetts Institute of Technology of the corresponding direction.	500
1229.7	Technical Director		
1493	Quality Systems Manager (Administrator)	Mandatory qualification requirement: proven work experience in the industry/by profession* – at least 3 years. Additional qualification requirements: higher education in accordance with the training program; income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more; valid information security certificate (one of the following: CISSP, CISA, CISM, ITIL Master, CompTIA Security+).	100
1495	Information Security Systems Manager (Administrator)		
1236	Chief Programmer	Mandatory qualification requirement: proven work experience in the field of information technology* – at least 3 years. Additional qualification requirements: higher education in technical training; income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more; Certificate of the Massachusetts Institute of Technology of the corresponding direction.	2773
2131.2	Computer Systems Engineer	Mandatory qualification requirement:	

		<p>proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher education in one of the technical areas of study: Computer Engineering, Cybernetics, "Mathematics, Applied Mathematics, Computer Science; income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more; Certificate of the Massachusetts Institute of Technology of the corresponding direction.</p>	
2132.2	Software Engineer	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher education in one of the technical areas of study: Cybernetics, Mathematics, Applied Mathematics, Computer Science or technical education in the field of automation and computer technologies; income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more; Certificate of the Massachusetts Institute of Technology of the corresponding direction.</p>	
2132.2	Programmer (Database)		
2132.2	Application Programmer		
2132.2	System Programmer		
2144.2	Design Engineer (Electronics)	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher education in one of the technical areas of study: Computer Engineering, Cybernetics, "Mathematics, Applied Mathematics, Computer Science; income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more; Certificate of the Massachusetts Institute of Technology of the corresponding direction.</p>	
2131.2	Computer Communications Analyst	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher education in one of the technical areas of study: Cybernetics, Mathematics, Applied Mathematics, Computer Science or technical education in the field of automation and computer technologies; income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more.</p>	208
2131.2	Computer Systems Analyst		
2131.2	Operating and Application Software Analyst		
2433.2	Consolidated Information Analyst		

2131.2	Database Administrator	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher education in the specialty; skills in ensuring database work under the guidance of MySQL/PostgreSQL/MS SQL, maintaining and developing existing database infrastructure, monitoring performance and analyzing database performance, creating SQL queries, working with Windows and Linux operating systems; experience in MySQL/PostgreSQL/MS SQL database administration.</p>	36
2131.2	Data Administrator	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher education in the specialty.</p>	32
2131.2	Computer Data Bank Analyst	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher education in the specialty; skills in checking invoice details, auditing cargo invoices, analyzing shipment data, checking calculation logic, communicating with customers, and optimizing business processes; knowledge of English at the Intermediate level (or higher); confident use of MS Excel.</p>	33
2131.2	System Administrator	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher technical education; skills in maintenance and repair of computer equipment and peripherals, installation of Windows OS, Microsoft Office and other application programs, implementation of medical and accounting information systems, user assistance, maintenance of computer network and server equipment; knowledge of Electronics, Computer Technology, Windows operating systems, and network technologies.</p>	42
2131.2	Computer Software Engineer	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher education; Macintosh knowledge.</p>	33
2139.2	Information Technology Management Expert (in the field of blockchain, cryptocurrencies, virtual assets)	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher education; income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more.</p>	50

2139.2	Computer Engineer Application	Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years. Additional qualification requirements: higher education.	3
2149.2	New Equipment and Technology Introduction Engineer	Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years. Additional qualification requirements: higher education; skills in the development and design of terms of reference for the implementation of the latest information systems (creation of projects for computer classes, laboratories, video surveillance systems, control systems), introduction and improvement of the latest information technologies.	33
2224.2	Pharmacist	Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 1 year. Additional qualification requirements: higher education in "Pharmacy".	264
2149.2	Professional in organizing the protection of restricted access information	Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.	301
2149.2	Professional in organizing information security	Additional qualification requirements: higher education in accordance with the training program ;	
3439	Specialist in organizing the protection of restricted access information	income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more;	
3439	Information Security Specialist	valid information security certificate (one of the following: CISSP, CISA, CISM, ITIL Master).	
3121	Information Technology Specialist	Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.	803
3121	Software Development and Testing Specialist		
3121	Computer Program Development Specialist	Additional qualification requirements: higher technical education; income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more.	
3121	Computer Graphics (Design) Specialist	Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 2 years. Additional qualification requirements: higher education; professional knowledge of WordPress web applications; knowledge of HTML, php, SEO, Link, Webmaster Tools languages; ability to analyze and create informational content.	33
3228	Pharmacist	Mandatory qualification requirement: initial level (short cycle) of higher education in area of study "Pharmacy, Industrial Pharmacy". Additional qualification requirements: first (Bachelor's) level of higher education in the area of study "Pharmacy, Industrial Pharmacy".	246

4113	Information and Software Processing Operator	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 3 years.</p> <p>Additional qualification requirements: higher technical education; income for a particular profession for the previous calendar year in the amount equivalent to USD 24,000 or more.</p>	100
4141	Information Material Handler	<p>Mandatory qualification requirement: complete general secondary education and vocational (vocational and technical) education or complete general secondary education and vocational training in the workplace.</p> <p>Additional qualification requirements: skills in processing information material.</p>	31
4222	Administrator	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 2 years.</p> <p>Additional qualification requirements: higher education in the specialty.</p>	1
7122	Bricklayer	<p>Mandatory qualification requirement: proven work experience of a bricklayer of the 3rd category* – at least 1 year.</p> <p>Additional qualification requirements: professional (vocational and technical) education; advanced training.</p>	34
7241	Electrician for repair and maintenance of electrical equipment	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 1 year.</p> <p>Additional qualification requirements: complete general secondary education and vocational training in the workplace; vocational (vocational and technical) education; primary level of higher education (junior Bachelor's degree); advanced training of an electrician for the repair and maintenance of electrical equipment in accordance with the category.</p>	17
8311	Diesel Locomotive Driver	<p>Mandatory qualification requirement: proven work experience in the qualification of driver's assistant* – at least 1.5 years.</p> <p>Additional qualification requirements: vocational (vocational and technical) education of the relevant specialty.</p>	1
8323	Trolleybus driver	<p>Mandatory qualification requirement: proven work experience in the profession of the relevant field* – at least 1 year.</p> <p>Additional qualification requirements: complete general secondary education and professional training in a special program; availability of a driver's license.</p>	32

ⁱ Work experience can be confirmed by one or any combination of documents, in particular:

- 1) employee's work record book or its analogues;
- 2) letters of recommendation confirming the provision of services in the relevant industry;
- 3) service provision agreements in the relevant industry;
- 4) acceptance certificates for services rendered in the relevant industry;
- 5) other documents confirming work experience that are issued in the applicant's country of residence.

Note. A person is considered to meet the qualification requirements for highly qualified specialists and workers, provided that they meet the mandatory qualification requirement and one or more additional qualification requirements.